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Workplace Violence Forum-The Substance Abuse Connection



Ryan West

The connection between workplace violence and substance abuse is the focus of the second part of Healthcare Council's

Workplace Violence program series. The program will be held from 9 a.m. until 12:30 p.m. on June 15, 2018 at Healthcare Council's Jack C. Robinette Conference Center. A networking lunch will be served immediately following the program.

Ryan West, MS, CFI, manager of Corporate Trainings and Business Development for Greenbriar Treatment Center, will provide comprehensive information and training on issues related to employed individuals and others who are impaired. Participants will learn tips and techniques to use when employees or others who are impaired are confronted, proven techniques for preventing and/or de-escalating aggressive behaviors, and common barriers that prevent supervisors and managers from taking actions against those that may be impaired.



He has assisted hundreds of employers, both local and international, with their Drug-Free Workplace policies, drug testing procedures and training programs.

The third and final part of the Workplace Violence programs will be held on September 14, 2018, and will cover risks associated with workplace violence. The series of programs was developed by Healthcare Council's Chief Nursing Officers and Human Resources committees.

This program is offered to Healthcare Council members free of charge, however registration is required. To register, contact [Matt Antico](#). For more information about the series of programs contact [Jane Montgomery](#) or [Pat Raffaele](#).

CEO Assistants Forum

Healthcare Council's annual CEO Assistants Forum will be held on Thursday, June 7, 2018, at Healthcare Council's Jack C. Robinette Conference Center from 10 a.m. until 1:30 p.m. The CEO Assistants Forum is an annual program for CEO assistants to meet with their peers and share ideas, best practices and tips on the day-to-day operations of the administration office.

Keynote speaker Diane Frndak, Ph.D., M.B.A., will provide a presentation and facilitate a discussion on the topic **Flipping Leadership**. She will engage participants in an interactive exercise focused on individual strengths and how to lead via strengths. She will also discuss positivity, the positivity ratio, values in action and a strength-based approach to leadership. Frndak serves as assistant professor in the Department of Health Sciences as part of Robert Morris University's Health Services Administration Program.

A.J. Harper, president of Healthcare Council, will provide participants with an update and the meeting will conclude with a roundtable discussion and a networking lunch.

For more information contact [Judy Harrison](#)

Healthcare Council of Western Pennsylvania is a strategic partner with health care providers and affiliated organizations, enabling them to realize their mission while maintaining their status as economically viable entities.

Visit: <http://www.hcwp.org>
Call: 1-800-704-8434

Cybersecurity Briefing: Tabletop Breach Scenario



Jason McClean

Healthcare Council has partnered with the firm Cipriani & Werner to offer the second issues briefing this year on cybersecurity. The interactive program will be held on June 22, 2018, from 9:30 a.m. until noon at Healthcare Council's Jack C. Robinette Conference

Center. The program features a facilitated tabletop breach response scenario drawn from real world breach situations.

Jason McClean, an attorney with Cipriani & Werner, is facilitating the program with Shawn Melito, management analyst with Kivu. McClean concentrates his practice in cyber security and data protection, commercial litigation, general insurance and professional liability, among other areas. Melito is a certified information privacy professional through the International Association of Privacy Professionals and previous member of their Canadian Advisory Board.

Participants in the program will serve in the role of chief executive officer, and as such, will have to make decisions during the exercise. McClean will serve as the role of General Counsel/Breach Coach and Melito will moderate the exercise. Others will play the roles of IT executive and Communications/PR consultant. The exercise unfolds in different ways depending on the choices made by participants.

The program is provided free of charge to members and a networking lunch will be served immediately following the program. Registration will be available in the near future. For more information contact [Pat Raffaele](#).

Flash Survey Results

Healthcare Council released the Flash Survey for six-months covering the period of July 1, 2017

through December 31, 2017. The quarterly survey, which tracks financial and utilization data from the region's hospitals, shows that 44 percent of all hospitals experienced a loss from operations. The majority of hospitals under 100 beds reported a loss from operations.

The survey also shows that the majority of the regions hospitals experienced a reduction in emergency room visits and a reduction in total surgical cases.

In addition, the report shows that the combined Medicare and Medical Assistance volume percentages are 72 percent for inpatient services and 56 percent for outpatient services.

For more information contact [Denis Lukes](#)

Upcoming Meetings

All meetings will be held at Healthcare Council's Jack C. Robinette Conference Center, unless otherwise noted:

Human Resources Committee

Medical Marijuana in the Workplace and the Impact on Human Resources, will be the primary topic for the May 31st Human Resources Committee meeting. Mariah Passarelli, an attorney with the firm Buchanan Ingersoll & Rooney, PC, will provide a presentation focused on the human resources implications of medical marijuana on health care providers and their employees. She will also facilitate a discussion on current best practices in HR policies and procedures related to medical marijuana. The Committee will also receive an update on Healthcare Council's HR surveys. The meeting will conclude with a roundtable discussion. For more information contact [Pat Raffaele](#)

Chief Nursing Officers Committee

Rick Holzworth, an attorney with the firm Fox Rothschild, LLP, will discuss the topic of medical marijuana at the June 1st Chief Nursing Officers Committee meeting. He will provide the Committee with the most up to date information related to state regulations. Rick is the author of an article on Pennsylvania medical marijuana law and also has a blog on the subject. The Committee will also discuss the Aspiring

Leader program and the meeting will conclude with a roundtable discussion. For more information contact [Jane Montgomery](#).

Other Upcoming Meetings

Information about the meetings below will be sent to members in the near future:

Managed Care Committee, June 20, 2018. For more information contact [Denis Lukes](#) or [Jane Montgomery](#).

Chief Operating Officers Committee, June 22, 2018. For more information contact [Pat Raffaele](#).

Other Programs of Interest

Information about regional programs of interest is provided below:

ACHE Program on the Hospital of Tomorrow

Building the Hospital of Tomorrow: Rehabilitate, Renovate, or Replace, is the topic of the next program of the western Pennsylvania chapter of the American College of Healthcare Executives.

The program features a panel of speakers including Elliott Bonnie from the architectural firm DesignGroup; Randy Keiser, vice president and national healthcare director of Turner Construction and John Krolicki, vice president of Facilities and Support Services for the University of Pittsburgh Medical Center.

The program will be held June 14 from 5:30 p.m. to 7:30 p.m. at NOVA Place in Pittsburgh. For more information visit westpa.ache.org

HCCA Pittsburgh Regional Conference

Registration is now open for the Health Care Compliance Association's Pittsburgh Regional Compliance Conference. The Conference will be held on Friday, October 5, 2018, at the RLA Regional and Learning Center located in Cranberry Township, Pennsylvania.

Session topics include cyber security, compliance

issues related to telehealth, regulatory compliance in a post-acute setting, transitioning to a risk focused audit plan, an update from the Center for Program Integrity from the Centers for Medicare and Medicaid Services, and a legislative update from Washington, D.C.

Victoria Alberti, corporate compliance officer for Heritage Valley Healthsystem, serves as the chair of the Conference Planning Committee.

For more information or to register for the

Conference visit www.hcca-info.org/regionals.

**Save the Date: Western Pennsylvania
Healthcare Summit**

The Western Pennsylvania Healthcare Summit will be held on October 19, 2018. The day-long program will feature two educational tracks. One track will focus on health administration and financial strategies and one track will focus on advances in information technology.

For more information visit

www.pahealthsummit.org.